

Position: Arizona State Director
Location: Arizona (Phoenix area or Tucson preferred)
Reports: Political Director
Status: Full-time, exempt. Open to contract position if preferred
Salary Range: \$73,000 - \$83,500 depending on experience
Deadline: Applications reviewed on a rolling basis, prompt submission strongly encouraged

ORGANIZATION

Mijente is a digital and grassroots hub for Latinx and Chicanx movement building and organizing. Launched in 2015, Mijente seeks to strengthen and increase the participation of Latinx people in the broader movements for racial, economic, climate and gender justice. Mijente has since become a widely sought after entry point and partner for Latinx people and communities across the United States, Puerto Rico, and internationally, to study and train together, to organize and grow power against, without, and within the state and to create the art, music, and space for healing that has transformed our network into a home. As our organization grows, in 2021 we are strengthening our organizing infrastructure and seeking individuals with a passion for movement-building and grassroots organizing. Mijente is part of a family of organizations: Mijente (501c4), Mijente Support Committee (501c3), Mijente PAC (political action committee).

POSITION SUMMARY

Mijente has a long history of collaboration with grassroots organizations and campaigning in Arizona. Following more than a decade of building a resistance we are looking to adapt and explore new ground blending electoral, power building, and issue based campaigning in the state. Arizona is at an important time for organizers, where we are transitioning from being the state of SB1070 and Joe Arpaio, to a state where there can be state-wide Democratic wins and local movement victories.

Mijente is seeking a State Director that will lead in identifying and building political and issue-based campaigns that can deliver tangible wins, building base, infrastructure, and power along the way. The Arizona State Director will work closely with local and national leadership to run political campaigns, design an organizing strategy for winning issue-based demands, work with elected officials to develop co-governance models, and base build.

RESPONSIBILITIES

- Lead efforts to identify, train, and run local and state candidates in key localities in Arizona.
- Work with Arizona local and state elected officials part of the Mijente network to develop models of co-governance. This includes being a liaison with Mijente experts to advise on policy goals and identify and train office staff, as well as using grassroots tactics to build political power, and strengthen local independent organizing infrastructure.
- Build relationships with Mijente members as well as key allies and community leaders to strengthen organizational and movement infrastructure in different parts of the state.
- Identify and provide direction on issue-based and political campaigns based on organizational and local priorities. This may include developing and adapting movement platforms and demands.

REQUIREMENTS

- A minimum of 5 years experience working with community or labor organizations with a proven record of effective base building and campaigns.
- Experience working on electoral campaigns and/or with candidates for elected office.
- Knowledge of organizing and political environment in Arizona, particularly issues facing the Latinx community.
- Strong track record of building teams and developing leadership.
- Commitment to racial, gender and economic justice and their intersections, both inside and outside organizations.
- Strong interpersonal and organizational communication skills.
- Ability and willingness to travel.

SALARY AND BENEFITS

Salary range is competitive and commensurate with the candidate's experience and skills. Benefits include comprehensive health (medical and dental), two weeks' vacation plus PTO days, sick and family leave.

TO APPLY

Applications are reviewed on a rolling basis until the position is filled. To apply please submit your resume along with a cover letter via email as promptly as possible to info@mijente.net. Please include in the subject line the position title. We cannot respond to telephone or email inquiries.

Mijente and Mijente SC are an equal opportunity employer. Mijente prohibits unlawful discrimination against any employee or applicant for employment based on race, color, religion, sex, gender identity, age, national origin, genetic characteristics, disability, status as a special disabled veteran or veteran, marital status, sexual orientation, sexual identity or any other basis prohibited by law.