

**Position:** Organizing Fellowship Manager (C4/C3)  
**Location:** Remote (any state/location)  
**Reports:** Organizing Director  
**Status:** Full-time, exempt  
**Salary Range:** \$70,000 - \$77,000 depending on experience and location  
**Deadline:** Applications reviewed on a rolling basis, prompt submission strongly encouraged

## **ORGANIZATION**

Mijente is a digital and grassroots hub for Latinx and Chicanx movement building and organizing. Launched in 2015, Mijente seeks to strengthen and increase the participation of Latinx people in the broader movements for racial, economic, climate and gender justice. Mijente has since become a widely sought after entry point and partner for Latinx people and communities across the United States, Puerto Rico, and internationally to study and train together, to organize and grow power against, without, and within the state and to create the art, music, and space for healing that has transformed our network into a home. As our organization grows, in 2021 we are strengthening our organizing infrastructure and seeking individuals with a passion for movement-building and grassroots organizing. The work will spread across Mijente's family of organizations, including Mijente (501c4) and Mijente Support Committee (501c3).

## **POSITION SUMMARY**

We believe that in order to more effectively power build in the Latino community we must invest in people and roll up our sleeves to accompany in the process. Our strategy is to strengthen organizing density in key states in the southeastern and southwestern part of the United States with growing or existing large Latino populations with little community organizing infrastructure. As part of this work, Mijente is looking for an experienced individual to design, launch, and implement a national fellowship to provide training and coaching to community organizers and put together a series of weekend trainings around the country. This work will directly benefit communities in impacted areas who are often left out and underrepresented without a means to weigh in. In particular, we are hoping this work will benefit young people who want to make a difference and to respond to what's happening around them but do not have the means or connections to learn and participate.

Mijente believes that the field is the best training ground, so this paid fellowship will be based in base-building and campaigning organizations and projects across the country and work to contribute to national and local organizing campaigns. The ideal candidate will have organizing

experience with working class people of color, have experience building curriculum or coaching and training organizers, and have a deep understanding of base-building and organizing work.

## **RESPONSIBILITIES**

- Work with staff, partners, and stakeholders to develop a strategy for weekend community organizing training in key areas around the country. This includes identifying core priorities and themes for the training; coordination of promotion, recruitment, facilitation preparation and logistics; and working with staff, key leaders and consultants to design training materials and curriculum.
- Work with staff, partners, and stakeholders to design and implement a fellowship for organizers. This includes identifying fellowship participants from the weekend trainings, Mijente membership, and the membership of our local partners; Design the training and curriculum and be responsible for on-going supervision and coaching of organizing fellows; overseeing fellow's development, identifying gaps, and needed support.
- Have the necessary conversations with community leaders regarding the weekend trainings and the fellowships, including expectations and purpose. This includes identifying and onboarding host organizations, and conducting regular evaluations and check-ins with these host organizations.
- Coordinate with Mijente's organizing and political teams to ensure that organizing fellowship helps build infrastructure and bring additional resources to regions that are within Mijente's priorities and Mijente's principal organizing efforts.

## **QUALIFICATIONS**

- A minimum of 3 years experience working with community, labor, or electoral organizations where you had success in base building and campaigning.
- Experience with curriculum development, specifically for organizing.
- Willingness to work with a variety of digital tools to engage our base
- Solid time management skills, attention to detail, and ability to manage multiple projects, plus if they have experience running similar programs.

- Excellent written and verbal communication skills
- Experience with facilitation, training, mentorship/coaching and leadership development.
- Demonstrated ability to work both independently and as part of a team
- Ability and willingness to travel regularly

## **SALARY AND BENEFITS**

Salary range is competitive and commensurate with the candidate's experience and skills. Benefits include comprehensive health (medical and dental), two weeks' vacation plus PTO days, sick and family leave.

## **TO APPLY**

Applications are reviewed on a rolling basis until the position is filled. To apply please submit your resume along with a cover letter via email as promptly as possible to [info@mijente.net](mailto:info@mijente.net). Please include in the subject line the position title. We cannot respond to telephone or email inquiries.

Mijente and Mijente SC are an equal opportunity employer. Mijente prohibits unlawful discrimination against any employee or applicant for employment based on race, color, religion, sex, gender identity, age, national origin, genetic characteristics, disability, status as a special disabled veteran or veteran, marital status, sexual orientation, sexual identity or any other basis prohibited by law.